



Volunteer Code of Conduct.

Walk In the Spirit Charity Walk

Supporting Dorcas ACTS (dorcass.org.au). Event information: spiritwalker.org.au

1. Purpose

This Code of Conduct sets clear expectations for all volunteers supporting the SpiritWalker charity walk. Volunteers play a vital role in creating a safe, respectful, and uplifting experience for participants, supporters, and community members. By volunteering, you agree to uphold this Code.

2. Core Values

Volunteers are expected to act in line with the values of compassion, integrity, respect, cultural awareness, safety, and service that underpin Dorcas ACTS.

3. Respect for First Nations People

Acknowledge that the event takes place on Anangu Country and respect the cultural, spiritual, and historical significance of Uluru. Follow cultural guidance provided by Traditional Owners, Parks Australia, or event organisers and avoid any behaviour that may cause offence.

4. Behaviour and Conduct

- Respect and be supportive of the mission and objectives of Dorcas ACTS
- Treat all participants, volunteers, staff, Traditional Owners, and the public with courtesy.
- Be inclusive and supportive of all people.
- Avoid discriminatory, harassing, or aggressive behaviour.
- Maintain professionalism and follow organiser instructions.
- Do not speak on behalf of Dorcas ACTS or WIT@ Event without approval.

5. Safety & Wellbeing

- Follow directions from organisers, safety officers, and emergency services.
- Report hazards or incidents immediately.
- Stay within designated volunteer areas.
- Ensure personal fitness for duties and avoid unsafe behaviour.
- No alcohol or substance use while volunteering.

6. Communication & Information Handling

- Maintain confidentiality of participant information.
- Direct media or sponsor enquiries to the event coordinator.
- Follow cultural and event guidelines for photos.
- Avoid posting sensitive or inappropriate content on social media when representing the event.

7. Working With Funds & Donations

- Handle money and donation devices responsibly.
- Follow reconciliation procedures.
- Ensure all funds go directly to Dorcas ACTS.
- Report discrepancies immediately.

8. Cultural & Environmental Respect

- Protect the natural environment and wildlife.
- Follow national park rules and stay on marked paths.
- Respect sacred sites and cultural restrictions.
- Model environmentally responsible behaviour.

9. Fitness for Duty

- Notify organisers if unwell, fatigued, or unable to safely perform duties.
- Seek assistance when unsure of instructions.
- Avoid tasks outside your ability or training.

10. Compliance With Law & Policies

- Comply with Australian laws and privacy/safety requirements.
- Follow Dorcas ACTS and Walk In The Spirit event policies and instructions.
- Report legal or ethical issues to organisers immediately.

11. Breaches of This Code

Breaches may result in reassignment, removal from duties, or referral to authorities if required. Decisions are made to protect safety and event integrity.

12. Acknowledgement

All volunteers must acknowledge they have read, understood, and agree to comply with this Code of Conduct.

For further information, email us at contact@spiritwalker.org.au